THE DREAM IN 2020
Conviction in our Purpose, Clarity in our Mission, Resilient in our Progress

JANUARY 21, 2020
6:30 P.M.
MEDICAL UNIVERSITY OF SOUTH CAROLINA
DRUG DISCOVERY BUILDING
ABOUT BHIC

Member Institutions: Trident Technical College, Charleston Southern University, the Medical University of South Carolina, The College of Charleston and The Citadel, The Military College of South Carolina.

PURPOSE:
- Provide a forum to enhance racial harmony between the five member institutions and the communities they serve.
- Create opportunities for minorities and their allies to celebrate the achievements of African Americans year round.

This year makes 30 years since the organization’s founding by Bob Gillis – CofC’s second affirmative action officer, Dr. Earl B. Higgins of MUSC and Lee Martin, Director for Human Resources at The Citadel.

BHIC EXECUTIVE COMMITTEE

TIMOTHY N. GRANT, PRESIDENT
Assistant Dean of Students & CDO
Charleston Southern University

DANTE PELZER, PHD, VICE PRESIDENT
Assistant Professor & Assistant Director for Student Diversity
Medical University of South Carolina

COLONEL ROBERT PICKERING, TREASURER
Director of Multicultural International Student Services
The Citadel, The Military College of South Carolina

SONYA CROMWELL, SECRETARY
Student Activities Director
Trident Technical College

KIMBERLY GAILLIARD
Program Coordinator
Office of Institutional Diversity
College of Charleston

KENDRA SNIPE
HR Diversity Trainer
The Citadel, The Military College of South Carolina

IESHA STEELE
Admissions Counselor
College of Charleston

ANGIE ANDERSON, PAST PRESIDENT
Retired
Medical University of South Carolina

VERTELLE MIDDLETON
Retired
Trident Technical College

LUCILLE SKAGGS
Retired
Medical University of South Carolina

LOTTIE OTTO
Retired
Trident Technical College
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MLK AWARD PRESENTATIONS CONTINUED

COLLEGE OF CHARLESTON
Honoree: Kenyatta Grimmage, Associate Director of Admissions
Presented by: Jesseca Crawford, CofC Student, Student Ambassadors President

MEDICAL UNIVERSITY OF SOUTH CAROLINA
Honoree: Pear Givens, Student Services Program Coordinator
Introduced by: Mirna Rezkalla, MUSC Student, College of Dental Medicine

PRESENTATION OF BHIC SCHOLARSHIP

REV. TIMOTHY GRANT
BHIC President

SPECIAL BHIC RECOGNITION

CO-FOUNDERS IN MEMORIAM
Received by current Chief Diversity Officers of BHIC schools
- Dr. Rénard Harris (Bob Gillis)
- Mrs. Shawn Edwards (Lee Martin)
- Dr. Willette Burnham-Williams (Dr. Earl Higgins)

TRAILBLAZERS RECOGNITION
Angie Anderson  Lottie Otto  Vertelle Middleton
Lucille Skaggs  Johnnie Keys  Clara Hodges

CLOSING REMARKS

REV. TIMOTHY GRANT
BHIC President

CLOSING PRAYER

KETURAH MINGLEDOLPH
MUSC Student, College of Pharmacy

CLOSING SELECTION

DISTRICT CHOIR & AUDIENCE
"Lift Every Voice and Sing" See page 7 for lyrics
Dr. Costin has a track record in key leadership positions with the U.S. Air Force, having obtained the rank of Major General in his 32 years of commissioned service. He began serving as the third president of Charleston Southern University on July 1, 2018. He most recently served at The Pentagon as Air Force Chief of Chaplains where he was the senior pastor for more than 664,000 active-duty, Guard, Reserve and civilian forces serving in the United States and overseas, and led 2,000 chaplains and chaplain assistants from the Air Force Chaplain Corps. A native of Wilmington, N.C., Dr. Costin graduated from The United States Air Force Academy in 1986. A decorated combat veteran, he deployed in support of numerous contingency and humanitarian relief operations across the globe, and served as senior chaplain for Air Force operations both in the Pacific and the Middle East. His military decorations include the Distinguished Service Medal, the Legion of Merit, and the Bronze Star Medal. In addition to a bachelor’s degree in operations research, Dr. Costin holds five master’s degrees, a Doctor of Ministry degree, and a PhD in organizational leadership. In a previous assignment, he taught courses in leadership, management, political science and military history as assistant professor of aerospace studies at Texas Christian University. He has been married to the former Vickey Northey of Fort Walton Beach, Florida, for more than 30 years.
Charleston City Councilman James Lewis, Jr. was elected on to Charleston City Council in 1995 and completed his sixth and final term on January 13, 2020 after twenty-five years of loyal service. He worked for the Piggly Wiggly organization for forty-one years and retired as the manager of the Meeting St. location in 2012. He is best known for his outstanding customer service by those who patronized the Meeting St. store and the constituents he served. He represented District #3, which covers part of the central Charleston Peninsula and West Ashley, including the area between King Street and Rutledge Avenue north of Morris Street, and the area between Calhoun and Spring Streets from the Ashley River to St. Philip Street. Councilman James Lewis, Jr. has always been very concerned about affordable housing, combating crime with police protection, and traffic control for the safety of our citizens. City Council voted unanimously to name a future affordable housing unit (proposed 62-unit affordable housing building), on Lee Street, between Hanover and Aiken streets in the name of Councilman James Lewis, Jr. The groundbreaking for the $6 million project is projected to occur by the end of 2020. Councilman Lewis is an active member of New Israel Reformed Episcopal Church where he is a Vestryperson and a Lay Reader. He is the father of three, Thomas (deceased), Karmen and Robert. He is blessed to secure his legacy with grandchildren and great grandchildren.

Mr. Kenyatta Grimmage is a 2004 graduate of South Carolina State University and 2015 graduate of Columbia College where he received a Master of Education degree. While at SCSU, he pledged Alpha Phi Alpha Fraternity Inc. and met his wife of 14 years; Miranda. They have three children Amari, Kamdyn, and Breylon. Mr. Grimmage has 15+ years of experience in education from working with TRiO Programs to teaching in both secondary and post-secondary education. In his current, position as Associate Director of Admission: Access Initiatives and Pre-College programs at the College of Charleston, he travels all around the state of South Carolina recruiting students to the college. After recruiting students, Mr. Grimmage makes it his obligation to support them through graduation. In 2018, He was awarded the College of Charleston’s Presidential Award for “Most Outstanding Staff Person of the Year” for all of his work to create a supportive and inclusive environment at CofC and just this past spring, he was awarded the “Demetria N. Clemons Distinguished Mentor Award” during the college’s 2019 Excel Awards. Mr. Grimmage is also a Master Barber and Barber Instructor at Howard’s Barbering and Styling College in Goose Creek, SC and the President of the 100 Black Men of Charleston. His hobbies are reading, writing poetry, cutting hair and bowling. His motto is “My Growth is tied to my Giving, As I Give, I Evolve.”
Pearl M. Givens presently serves as the Student Services Coordinator for the Medical University of South Carolina James B. Edwards College of Dental Medicine, Office of Diversity. Prior to this, Ms. Givens was the Director of Financial Aid at the Medical University of South Carolina for twenty plus years. She received her Bachelor of Science degree from South Carolina State University and a Master of Science degree from Webster University in Management. Ms. Givens exhibits leadership and service qualities in every aspect of her life. She is a member of the College of Dental Medicine Admissions Committee as well as a member of the MUSC Diversity Officers Committee. Ms. Givens is also a member of the College of Dental Medicine Diversity and Inclusion Committee and the MUSC Student Services Ambassadors Committee. She works diligently as a member of the MUSC Student Recruitment Committee and she assists the Advisor for the Student National Dental Association Organization. Ms. Givens is a proud life member of Alpha Kappa Alpha Sorority, Incorporated, Gamma Xi Omega Chapter and the immediate past Worthy Matron of Unity Chapter #370 Prince Hall Order of Eastern Star & Rite of Adoption for the State of South Carolina and Jurisdiction. Pearl M. Givens is a member of Canaan Missionary Baptist Church and is the past President of the Education Ministry.
"Lift Every Voice and Sing"
By James Weldon Johnson

("Black National Anthem")

Audience Please Stand

Lift every voice and sing
Till earth and heaven ring,
Ring with the harmonies of Liberty;
Let our rejoicing rise
High as the listening skies,
Let it resound loud as the rolling sea.

Sing a song full of the faith that the dark past has taught us,
Sing a song full of the hope that the present has brought us,
Facing the rising sun of our new day begun
Let us march on till victory is won.

Stony the road we trod,
Bitter the chastening rod,
Felt in the days when hope unborn had died;
Yet with a steady beat,
Have not our weary feet

Come to the place for which our fathers sighed?
We have come over a way that with tears has been watered,
We have come, treading our path through the blood of the slaughtered,
Out from the gloomy past,
Till now we stand at last
Where the white gleam of our bright star is cast.

God of our weary years,
God of our silent tears,
Thou who has brought us thus far on the way;
Thou who has by Thy might Led us into the light,
Keep us forever in the path, we pray.

Lest our feet stray from the places, our God, where we met Thee,
Lest, our hearts drunk with the wine of the world, we forget Thee;
Shadowed beneath Thy hand,
May we forever stand.
True to our God,
True to our native land.
THANK YOU

BHIC thanks all member institutions for encouraging the participation of student representatives from each school. BHIC also wishes to thank the Medical University of South Carolina for hosting this year's program.

STUDENT PARTICIPANTS
CHAD RICHARDSON
KETURAH MINGLEDOLPH
ALEXANDRA RICE

CHOIRS & MUSICIANS
BRENTEN WEEKS
CHELSEA N. GREEN
DARRELL RAVENELL

USHERS
KASSIDY SULLIVAN
KEYONA PEARSON
SIERRA McCRAY
CHAKEEM BLAKE
CADET EDWARD SCOTT
CADET JALEN SINGLETON
SYDAIJ A SMALLS

TALK TO US!
YOUR FEEDBACK IS IMPORTANT!
USE THE CAMERA ON YOUR PHONE TO SCAN THE QR CODE BELOW TO COMPLETE A SHORT SURVEY.