1. Promote and facilitate the total integration of diversity into the life of the College through Intentional and sustained all-inclusive collaborative programming.

2. Provide members of the College community the capacity to develop and/or improve their intercultural competencies through ongoing formal diversity education and training.

3. *Develop the capacity to serve as the Diversity Statistical Data Resource center for the College of Charleston.

4. In collaboration with other CofC departments and community agencies/organizations, develop a strong cross-cultural academic support system to facilitate the recruitment, retention, and academic success of *minority and international students.

5. In collaboration with academic and non-academic departments, develop effective supportive strategies to facilitate the recruitment and retention of minority faculty and staff.

6. Establish a proactive and systematic approach to program development, planning, implementation, and assessment.

7. Develop effective student-centered programming strategies to encourage more student participation in campus diversity activities and to foster better student engagement on campus.

8. Develop short and long-term advancement (fundraising) strategies for obtaining additional funds for the Office of Institutional Diversity.

9. Develop strong community outreach programming plan to facilitate better relationships between the College of Charleston and the external minority communities.

10. *Develop strategies to improve campus diversity climate and multicultural relations at CofC.

*Motto: Diversity, Access, Equity & Inclusion: A Key To Institutional Excellence*